



Health and Safety Policy

Conifex is committed to providing a safe and healthy workplace. We value and recognize people, including our employees, contractors, suppliers, customers, and vendors as one of the key driving forces in a dynamic and continuously improving business.

Safety is everyone's responsibility. It rests with all levels of Management and with each and every employee. Together, we hold specific responsibilities in all aspects of Health and Safety including laws and regulations that must be strictly adhered to.

Management is responsible to:

- Establish a safe and healthy work environment to ensure the health and safety of all workers on the worksite.
- Ensure all workers are made aware of all known or reasonably foreseeable hazards.
- Establish a Health and Safety Program and related policies.
- Remedy hazards.
- Provide information, instruction, training and supervision.
- Maintain a system to ensure compliance with safety regulations and company policies and processes of all employers and workers on site.

Supervisors are responsible to:

- Ensure that all workers under their direction receive appropriate training and instruction
- Observe workers in the performance of their duties and through timely feedback and coaching, ensure that they are performing tasks safely.
- Ensure employees are made aware of all reasonably foreseeable health or safety hazards in their areas of work.
- Understand the work process, the hazards involved and implement effective control measures for the hazards.
- Ensure compliance with safety regulations and company policies.

Workers are responsible to:

- Take all necessary reasonable steps to protect themselves and others.
- Comply with safety regulations, company policies and work processes.
- Report all unsafe conditions and/or acts and take the appropriate steps for correction if safe to do so.

Diligent efforts by all employees shall be directed to preventing workplace accidents and maintaining the workplace and all equipment and tools in a safe condition. At all times Conifex and its employees, contractors, vendors, suppliers, and visitors are required to observe and comply with the requirements of the Workers Compensation Act and its regulations, Company Policies, and Work Processes.

Working together on a foundation of commitment, enthusiasm and effort, integrating Safety into all facets of our operations, we will achieve a workplace free of hazards, injury and illness through open lines of communication, objective discussions and cooperation between workers, supervisors, management, the Joint Health and Safety Committee and other outside parties.

“Building Canada’s Premier Next Generation Forestry Company Safely”

Ken Shields
President and CEO

Pat Bell
Chair of Board Environmental, Health, and Safety Committee

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